

Barriere First Responders

Probation Policy 1.1

- Purpose: To clearly define the requirements and expectations during the probation period.
- Scope: This policy applies to all individuals who join the Barriere First Responders Society.
- Policy:
- 1.1 The probation period will be 6 months with a possibility of an extension refer to 1.1.3.
 - 1.2 The six month probation period must be consecutively.
 - 1.3 The Society has the authority to extend a probation period by another three months. The Society must document and explain the reason to the individual to allow for improvement.
 - 1.4 While on probation the individual must attend all practices unless they have prior approval for an excused absents from the President or Vice President.
 - 1.5 On completion of the probation period the Society will either vote you IN or OUT with a 75% confidence vote of a quorum of membership.
 - 1.6 In order to be eligible for full membership status, an individual must be 19 years of age or older.
Exception see section 2.3.
- Exception: 2.1 The Society has the authority to terminate an individual at any point during the probation period.

- 2.1 The individual shall be terminated at the end of the 3 month extension if the Society deems the individual has not completed the requirements of the extension.

- 2.3 An individual between 18 and 19 years of age are eligible to participate in all BAFRS business except for emergency callouts.